

Cerex Advanced Fabrics, Inc.

Employment Application

Please type or print all information in black ink.

Cerex is an Equal Employment Opportunity Employer. CEREX is a Drug-Free Workplace.

PERSONAL DATA

Position/area in which you are interested		Social Security Number (Optional)		Date
Last Name		First Name		Middle Name
E-Mail Address		Home Telephone #		Alternate Telephone #
Current Street Address				Apt #
City	County	State	Zip Code	

EDUCATION

	School Name	City/State	Highest Level completed	Did you Graduate?	Degree/Diploma Received (e.g., AA, BA, BS, MA, MBA, Ph.D.)	Major/Specialty (e.g., Psychology, Aviation, Business, Marketing, General)
Elementary School or Junior High						
High School or GED				<input type="radio"/> Yes <input type="radio"/> No		
College or University				<input type="radio"/> Yes <input type="radio"/> No		
College or University				<input type="radio"/> Yes <input type="radio"/> No		
Graduate or Trade School				<input type="radio"/> Yes <input type="radio"/> No		

HIRING MANAGER USE ONLY

Hiring Manager	Telephone	Personnel Requisition #
Station/Department Number		Location Code

EMPLOYMENT (Please begin with current job.)

Dates Month/Year		Company Name		Job Title/Officer Rank	
From	To	Address		Supervisor	
Ending Salary		City	State	Zip	Country
\$ _____		Telephone Number (including area code)		Reason For Leaving	
<input type="radio"/> Hourly <input type="radio"/> Annually					
<input type="radio"/> Part-time <input type="radio"/> Full-time		Duties			

Dates Month/Year		Company Name		Job Title/Officer Rank	
From	To	Address		Supervisor	
Ending Salary		City	State	Zip	Country
\$ _____		Telephone Number (including area code)		Reason For Leaving	
<input type="radio"/> Hourly <input type="radio"/> Annually					
<input type="radio"/> Part-time <input type="radio"/> Full-time		Duties			

Dates Month/Year		<i>Company Name</i>	<i>Job Title/Officer Rank</i>		
<i>From</i>	<i>To</i>	<i>Address</i>		<i>Supervisor</i>	
Ending Salary		<i>City</i>	<i>State</i>	<i>Zip</i>	<i>Country</i>
\$ _____		<i>Telephone Number (including area code)</i>		<i>Reason For Leaving</i>	
<input type="radio"/> Hourly <input type="radio"/> Annually <input type="radio"/> Part-time <input type="radio"/> Full-time		<i>Duties</i>			

* If extra entries are needed please attach an additional sheet.

LANGUAGE ABILITY

<i>Language</i> (e.g., Spanish, German, Sign)	<i>Speak/Sign</i>			<i>Read</i>			<i>Write</i>	
	Good	Fair	Poor	Good	Fair	Poor	Good Poor	Fair

SKILLS/TRAINING/CERTIFICATIONS

Please list your other skills, abilities, equipment experience or certifications/licenses that would be applicable to the job you are applying for today. (e.g., Electrical, Painting, Welding, Typing speed, 10-key, Software skills, A&P, Radio-phone, Series 7, CPA)

OTHER

Are you available for full-time work?	<input type="radio"/> Yes <input type="radio"/> No	Note: Full-time work is considered 40 hours per week.		
Are you available for part-time work?	<input type="radio"/> Yes <input type="radio"/> No	How many hours per week are you available for work?		
Are you available for temporary or seasonal work?	<input type="radio"/> Yes <input type="radio"/> No	For what time period are you available for work? (month/year) From _____ To _____		
Are you available for shift work?	<input type="radio"/> Yes <input type="radio"/> No	Which shift(s) are you available? <input type="radio"/> 1 st <input type="radio"/> 2 nd <input type="radio"/> 3 ^d		
Are you willing to relocate?	<input type="radio"/> Yes <input type="radio"/> No	Explain geographic restrictions, if any.		
Are you 18 years of age or older?	<input type="radio"/> Yes <input type="radio"/> No	Note: To authorize background check, you must be at least 18 years old.		
Some CEREX Positions require a license to drive motor vehicles. Can you meet this requirement?	<input type="radio"/> Yes <input type="radio"/> No	Note: You are only required to answer this question if the position you are applying for requires driving a motor vehicle.		
Have you ever had your driver's license suspended?	<input type="radio"/> Yes <input type="radio"/> No	Provide details of suspensions.		
Have you ever been employed by CEREX ?	<input type="radio"/> Yes <input type="radio"/> No	When (Month/Year) From _____ To _____	Position	Location
Have you ever applied for employment with CEREX before today?	<input type="radio"/> Yes <input type="radio"/> No	When (Month/Year)	Position	Location
Will the position you are applying for today result in a direct supervisory relationship with a member of your family?	<input type="radio"/> Yes <input type="radio"/> No	Name of CEREX Employee	Relationship	Position
Are you legally eligible to work in the United States?	<input type="radio"/> Yes <input type="radio"/> No	Note: You must provide documentation which verifies your identity and authorization to work in the United States prior to starting employment.		

Submission of this page is not required until you have received an offer of employment from CEREX and have read and signed the following RELEASE AUTHORIZATION. The information given on this page will not influence the hiring decision.

PERSONAL INFORMATION

Social Security Number (Optional)			
Other names used (e.g., Aliases, Former Legal Names)	Period of time name was use (month/year)		
	<i>From</i>	<i>To</i>	
	<i>From</i>	<i>To</i>	
	<i>From</i>	<i>To</i>	

REFERENCES: (Professional, excluding relatives and clergy)

Name	Relationship	Phone	Address	City	State	Zip

DRIVER'S LICENSE

License Number		State of Issue		Expiration Date	
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RELEASE AUTHORIZATION

I expressly authorize any person associated with any educational institution, past or present employer, law enforcement agency (Federal/State/Local), or any person who has knowledge of my character, work experience, criminal records, or education, to release information to CEREX , including its employees and agents, either orally or in writing, in connection with its consideration of me for employment or during my employment with CEREX . I hereby waive any rights or claims I may have against CEREX or any information provider arising from the disclosure or use of such information. In addition, I give CEREX permission to release information about my employment to individuals, corporations, or government entities (when it is required by law or contractual obligations of CEREX) at any time in the future and I agree to hold CEREX and its representatives harmless from any liability or damages that may arise from the release of such information.

I authorize the procurement of a consumer report by CEREX as part of my pre-employment background investigation. I understand that this report may include a criminal history check, an employment history check and driving record check. If hired, this authorization shall remain on file and shall serve as an ongoing authorization for CEREX to procure consumer reports at any time during my employment period.

I understand that any offer of employment with CEREX is contingent upon my ability to perform the essential functions of the job, with or without reasonable accommodation. I acknowledge that it is the policy of CEREX that all applicants submit a urine sample for chemical or other analysis. I further understand that the purpose of this analysis is to determine or rule out the presence of non-prescribed or prohibited controlled substances in my urine including alcohol, marijuana, cocaine, amphetamines, opiates or phencyclidine (PCP). I hereby consent to this request for a urine sample and agree to participate in the testing program.

I also understand that employment granted to me by CEREX is at will and for an indefinite term, and that such employment may be terminated at any time (subject to such requirement as to notice as may be applicable) either by me or by CEREX for any reason. I hereby waive and disclaim any express or implied agreement to the contrary.

I understand and agree that, if hired, I will be required to provide documentation verifying my right to work in the United States and failing to do so will be sufficient reason for dismissal. I represent all information given on this form and on any other forms completed at the time of employment to be true and correct, and have not withheld any fact or circumstance which could, disclosed, affect my application unfavorably. I understand that, false or misleading statements or omissions on this applications could result in disqualification form further consideration or, if employed, in my termination from CEREX .

CEREX does not discriminate in hiring on the basis of race, color, religion, sex, national origin, age, disability, veteran status or status in any other group protected by Federal, State, or local law.

I authorized that a copy of this RELEASE be as valid as an original.

<i>Applicant Name</i>	<i>Applicant Signature</i>	<i>Date</i>
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Completion of this page is VOLUNTARY. This information will not jeopardize or adversely affect any consideration you may receive for employment, or later advancement in employment at CEREX .

Cerex Advanced Fabrics Inc., requests the following information in order to review our recruitment and employment trends as part of our Affirmative Action Plan. CEREX is an Equal Opportunity Employer. As such it is our policy to hire persons without regard to age, sex, race, color, creed, national origin, disability or any other protected characteristic. Completion of this form will help us determine whether our efforts are reaching all segments of the community.

Social Security Number: -- --	Date: / /
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Last Name:	First Name:	Middle Name:
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Gender:	Race:
<input type="radio"/> Female <input type="radio"/> Male	<input type="radio"/> African American / Black <input type="radio"/> Native Hawaiian or other Pacific Islander <input type="radio"/> Alaskan Native <input type="radio"/> Two or More Races <input type="radio"/> Asian <input type="radio"/> Caucasian / White <input type="radio"/> Hispanic <input type="radio"/> Native American

Disabled:	If you would like to request reasonable and appropriate accommodations, please contact VP Human Resources at 310-767-1000
<input type="radio"/> No <input type="radio"/> Yes	

Office Use Only	Payroll #								
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Please read the statement, then fill in the requested information in the space provided. The bottom copy is attached for your convenience.

Dear Applicant,

This is to inform you that, as part of our procedures for processing your employment, CEREX may procure a consumer report and/or investigative consumer report. Such report may contain information bearing on your: credit standing, character, general reputation, personal characteristics, criminal history, employment history, driving record or mode of living.

In the event CEREX procures an investigative consumer report for employment purposes, you shall have the right, upon written request made within a reasonable period of time after your receipt of this Disclosure Statement, to a complete and accurate disclosure of the nature and scope of the investigation requested and a written summary of your rights under the Fair Credit Reporting Act pursuant to 15 U.S.C. §1681g(c).

Applicant Name (Please Print)

Applicant Signature

Date

Detach here to retain the bottom copy for your records.

Applicant Copy

This is to inform you that, as part of our procedures for processing your employment, CEREX may procure a consumer report and/or investigative consumer report. Such report may contain information bearing on your: credit standing, character, general reputation, personal characteristics, criminal history, employment history, driving record or mode of living.

In the event CEREX procures an investigative consumer report for employment purposes, you shall have the right, upon written request made within a reasonable period of the time after your receipt of this Disclosure Statement, to a complete and accurate disclosure of the nature and scope of the investigation requested and a written summary of your rights under the Fair Credit Reporting Act pursuant to 15 U.S.C. §1681g(c).